

2025 Holiday Schedule

January 01						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 02						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 03						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 04						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 05						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 06						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July 07						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 08						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 09						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 10						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 11						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 12						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Schedule subject to change, and notice will be provided as soon as possible.
 RWSA Operators and RWSA will be paid for all holidays on the actual holiday
 and not on the observed holiday.

 Holiday
 Floating Holiday
 Solid Waste is closed

2025 Holiday Schedule



Date	Day of Week	Holiday	Rivanna Solid Waste Facilities
January 1, 2025	Wednesday	New Year's Day	Closed
January 20, 2025	Monday	MLK Jr Day (<i>Floating</i>)	Open
February 17, 2025	Monday	President's Day (<i>Floating</i>)	Open
May 26, 2025	Monday	Memorial Day	Closed
June 19, 2025	Thursday	Juneteenth (<i>Floating</i>)	Open
July 4, 2025	Friday	Independence Day	Closed
September 1, 2025	Monday	Labor Day	Closed
November 11, 2025	Tuesday	Veteran's Day (<i>Floating</i>)	Open
November 26, 2025	Wednesday	1/2 Day before Thanksgiving	Open
November 27, 2025	Thursday	Thanksgiving Day	Closed
November 28, 2025	Friday	Day after Thanksgiving	Open
December 24, 2025	Wednesday	Christmas Eve	Open
December 25, 2025	Thursday	Christmas Day	Closed
December 26, 2025	Friday	Day after Christmas	Open

2025 Payroll Schedule

Pay Period Start	Pay Period End	Pay Day	Holidays Paid in Pay Period
12/15/2024	12/28/2024	1/3/2025	Xmas
12/29/2024	1/11/2025	1/17/2025	New Year's Day
1/12/2025	1/25/2025	1/31/2025	MLK Jr Day
1/26/2025	2/8/2025	2/14/2025	
2/9/2025	2/22/2025	2/28/2025	President's Day (Floating)
2/23/2025	3/8/2025	3/14/2025	
3/9/2025	3/22/2025	3/28/2025	
3/23/2025	4/5/2025	4/11/2025	
4/6/2025	4/19/2025	4/25/2025	
4/20/2025	5/3/2025	5/9/2025	
5/4/2025	5/17/2025	5/23/2025	
5/18/2025	5/31/2025	6/6/2025	Memorial Day
6/1/2025	6/14/2025	6/20/2025	Juneteenth (Floating)
6/15/2025	6/28/2025	7/4/2025	
6/29/2025	7/12/2025	7/18/2025	Independence Day
7/13/2025	7/26/2025	8/1/2025	
7/27/2025	8/9/2025	8/15/2025	
8/10/2025	8/23/2025	8/29/2025	
8/24/2025	9/6/2025	9/12/2025	Labor Day
9/7/2025	9/20/2025	9/26/2025	
9/21/2025	10/4/2025	10/10/2025	
10/5/2025	10/18/2025	10/24/2025	
10/19/2025	11/1/2025	11/7/2025	
11/2/2025	11/15/2025	11/21/2025	Veteran's Day (Floating)
11/16/2025	11/29/2025	12/5/2025	Thanksgiving
11/30/2025	12/13/2025	12/19/2025	
12/14/2025	12/27/2025	1/2/2026	Xmas
12/28/2025	1/10/2026	1/16/2026	New Year's Day